



2015 YEAR OF DELAYS & TRANSITIONAL RELIEF

The following key provisions had been delayed until 2015 when they finally took effect. The year's major provisions were:

- The Employer Mandate was in place requiring employers with 100 or more full time employees to offer health insurance or pay a penalty.
- Large employer reporting responsibilities took place and applied to all employers who were subject to the Employer Mandate.
- Minimum essential coverage reporting requirements were placed on all insurers and self-insured plan sponsors.

2015 PROVISION OUTLINE:

- Large employer reporting requirements
- Minimum essential coverage reporting for insurers and self-insured plan sponsors
- Employer mandate

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