



HEALTH REIMBURSEMENT ARRANGEMENTS

How are Health Reimbursement Arrangements (often referred to as Accounts) affected by PPACA?

Health care reform affects purchases of most over-the-counter drugs that now require a prescription for reimbursement. Flexible spending accounts and health reimbursement arrangements, which cover 213(d) expenses, as well as health savings accounts, are affected.

If you have a health reimbursement arrangement that includes over-the-counter drugs, you must submit your doctor's prescription and the store receipt along with a reimbursement request form. With the PPACA's extension of Dependent Coverage up to age 26 rule, your health reimbursement arrangement can cover eligible dependent expenses for children up to age 26, or when their health coverage ends.