



# 2017 ONGOING FEDERAL REQUIREMENTS

**2017 continued with more requirements and provisions with varying impacts on employers. The year's major provisions were:**

- Employer-sponsored wellness program notice became a requirement.
- Nondiscrimination (Section 1557 of ACA) prohibited discrimination of protected classes such as gender.
- Summary of Benefits and Coverage (SBC) got new templates which had to be used as of April 1, 2017.
- State Innovation Waivers (Section 1332) allowed States to apply to waive key provisions of the ACA to implement innovative coverage rules or programs.
- Marketplace expansion option opened up allowing states to open their public marketplace, or exchange, to any size employer.

## 2016 PROVISION OUTLINE:

- Employer-sponsored wellness program notice
- Nondiscrimination (Section 1557 of ACA)
- Summary of Benefits and Coverage: revised documents
- State Innovation Waivers (Section 1332)
- Marketplace expansion option

**E.D.I.S.**  
EMPLOYER-DRIVEN INSURANCE SERVICES

