



## TAFT HARTLEY FUNDS

Does the PPACA affect Taft-Hartley Funds or Groups the same as employers?

Yes. However, a special grandfathering rule for insured collectively bargained plans says they do not have to follow all health insurance rules at the beginning. When the last of the health plan's collective bargaining agreements that started on or before March 23, 2010 ends, then all other grandfathered health plans rules apply.

Many Taft-Hartley plans had annual limits on the dollar amount of essential health benefits and, like all other health plans, could apply for a waiver from the ban on annual limits.