



THE COBRA SOLUTION

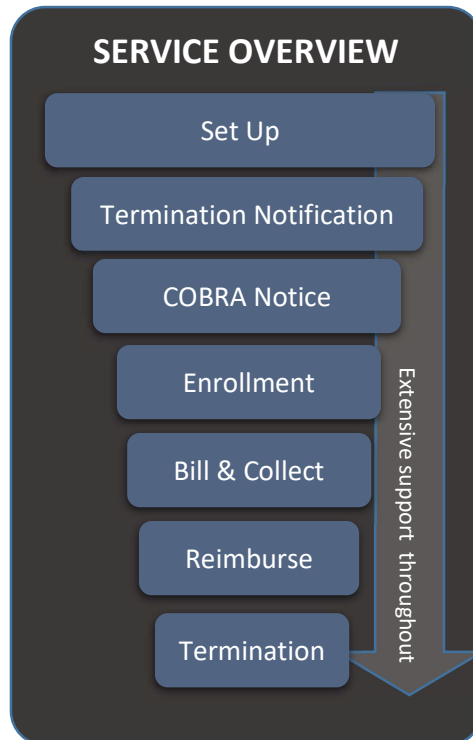
FULL SERVICE COBRA AND STATE CONTINUATION ADMINISTRATION SERVICES

Let somebody else manage your COBRA administration, so you can rest easy knowing you are compliant without being distracted from your primary business goals and objectives.

The E.D.I.S. COBRA Solution charges a low per employee per month administration fee which includes every service and letter you need. No monthly minimum, and no additional fee per letter.

Our compliance and support services include:

- Reference Guide and periodic updates
- Coordination of multiple coverages
- Billing & collection of premium
- Timely remittance to Employer
- Ongoing verification of employee participation
- Notice of Unavailability or Termination
- Monthly COBRA activity reports
- Document retention
- Educational support
- Dedicated COBRA expert
- Timely distribution of required conversion and state extension notices
- Paid Participant Notices of applicable plan changes, rate changes and open enrollment
- Set up fee \$100 (waived for current clients), and annual renewal fee of \$50



THE BASICS

COBRA coverage permits workers the right to maintain group health benefits for limited periods of time under certain circumstances such as:

- Voluntary or involuntary job loss
- Reduction in the hours worked
- Retiree benefits
- Death, divorce, and other life events

As group health plan sponsors, employers meeting certain requirements must ensure compliance with complex IRS and DOL regulations. COBRA outlines your responsibilities for:

- Providing notice to employees and family members
- The timing of notices and coverage periods
- Guidance on how employees and family members may elect continuation coverage

To get started or learn more simply email marketing@employerdriven.com, or call (888) 886-7973 and ask to speak with a Sales Director.

www.employerdriven.com
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